

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
ALASKA PUBLIC EMPLOYEES ASSOCIATION
representing the
CONFIDENTIAL UNIT

Article 7.06 – Holidays

LOA 11-KK-091

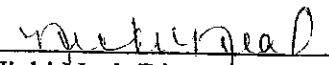
It is agreed between the parties that the following terms and conditions of employment apply to all members of the Confidential Employees Association (CEA). No provision of the July 1, 2010 through June 30, 2013, master agreement not specifically referenced herein is modified by this agreement.

Article 7.06 (F) is amended as follows:

By mutual agreement, overtime ineligible bargaining unit members may elect to work on a holiday listed in A. above and the bargaining unit member's personal leave account shall be credited with one day (7.5 hours) of personal leave. Additionally, overtime eligible bargaining unit members may elect to treat any holiday listed in A. as a floating holiday and the bargaining unit member's personal leave account shall be credited with one day (7.5 hours) of personal leave. For each holiday with participating bargaining unit members, the employer will provide the Union a list of those overtime ineligible and overtime eligible participating members.

This agreement is effective July 1, 2010 and will remain in effect through June 30, 2013. This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

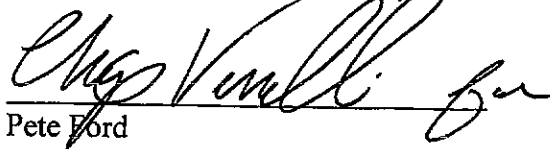
FOR THE STATE OF ALASKA:



Nicki Neal, Director
Division of Personnel and Labor Relations
Department of Administration

11 | 18 | 10
Date

FOR APEA/AFT (AFL-CIO):



Pete Ford
SE Regional Manager

11/18/10
Date